

U.S. Department of Labor

Office of Administrative Law Judges
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Cherry Hill, NJ 08002

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Issue Date: 18 November 2008

Case No.: 2008-CAA-00006

In the Matter of:

THOMAS STEINBACH
Complainant

v.

ZENA ASSOCIATES, LLC
ALBERT MICHELL, ANDREW GUEVERA,
CHARLES McMURTRIE
Respondents

ORDER
APPROVING
SETTLEMENT

Upon November 12, 2008 submission by the parties of the Settlement Agreement and General Release, executed by all parties, it is hereby

ORDERED, that said agreement is **APPROVED**, and it is further

ORDERED, that said agreement shall, at the request of the parties, without objection, be placed under seal, and it is further

ORDERED, that upon Complainant's submission of his withdrawal of the complaint filed in the matter, this case will be dismissed.

A

Ralph A. Romano
Administrative Law Judge

Cherry Hill, New Jersey

NOTICE OF APPEAL RIGHTS: This Decision and Order will become the final order of the Secretary of Labor unless a written petition for review is filed with the Administrative Review Board ("the Board") within 10 business days of the date of this decision. The petition for review

must specifically identify the findings, conclusions or orders to which exception is taken. Any exception not specifically urged ordinarily will be deemed to have been waived by the parties. The date of the postmark, facsimile transmittal, or e-mail communication will be considered to be the date of filing. If the petition is filed in person, by hand-delivery or other means, the petition is considered filed upon receipt.

The Board's address is: Administrative Review Board, U.S. Department of Labor, Suite S-5220, 200 Constitution Ave., NW., Washington, DC 20210.

At the same time that you file your petition with the Board, you must serve a copy of the petition on (1) all parties, (2) the Chief Administrative Law Judge, U.S. Dept. of Labor, Office of Administrative Law Judges, 800 K Street, NW, Suite 400-North, Washington, DC 20001-8001, (3) the Assistant Secretary, Occupational Safety and Health Administration, and (4) the Associate Solicitor, Division of Fair Labor Standards. Addresses for the parties, the Assistant Secretary for OSHA, and the Associate Solicitor are found on the service sheet accompanying this Decision and Order.

If the Board exercises its discretion to review this Decision and Order, it will specify the terms under which any briefs are to be filed. If a timely petition for review is not filed, or the Board denies review, this Decision and Order will become the final order of the Secretary of Labor. See 29 C.F.R. §§ 24.109(e) and 24.110, found at 72 Fed. Reg. 44956-44968 (Aug. 10, 2007).